# Racism's Roots in Medicine & How Implicit Bias Impacts Care

Wednesday, April 7<sup>th</sup> 2021 12:00-1:00pm

#### **Topic:**

*Implicit biases* are associations outside of a person's conscious awareness that lead to a negative evaluation of another person on the basis of irrelevant characteristics such as race or gender. During this presentation, clinicians will learn about how healthcare professionals display implicit biases towards patients, the impact these biases have on patient experience and outcomes, and how to begin to address their own biases to provide better care.

#### **Presenter(s): Dr. Nathan Chomilo**

Dr. Nathan T. Chomilo is Medical Director for the State of Minnesota's Medicaid & MinnesotaCare programs and practices as a General Pediatrician and an Internal Medicine Hospitalist with Park Nicollet Health
Services/HealthPartners. He received a Zoology degree from Miami University (Oxford, OH) and graduated from the University of Minnesota Medical School. He completed his combined residency in Internal Medicine and Pediatrics at the University of Minnesota and was the Pediatric Chief Resident at the University of Minnesota Children's Hospital. His advocacy work has included the impact early childhood intervention and healthcare access have on the long-term prospects of our children and how physicians and health systems can address racial & health equity. He is one of the Early Childhood Champions for the MN chapter of the American Academy of Pediatrics where he also serves on the board of directors, is an Adjunct Assistant Professor of Pediatrics at the University of Minnesota Medical School and cofounded the organization Minnesota Doctors for Health Equity. He serves on the board of directors of Reach Out and Read and the Institute for Clinical Systems Improvement (ICSI) as well as the steering committee of the Minnesota Perinatal Quality Collaborative. His work has been recognized by Reach Out and Read National which awarded him the 2018 Medical Champion Achievement Award, the City of Minneapolis Department of Civil Rights which recognized him as a 2019 History Maker at Home recipient and Minnesota Physician which named him a one of the 100 most influential health care leaders in 2020. He lives in Minneapolis with his wife & son.

### Who should participate/Audience:

Clinical health care providers, especially PCPs, OB/GYN, and Pediatricians.

## **Objectives:**

Care providers will learn

- to recognize the implicit bias they carry and how it manifests to affect patient care, and
- begin learning how to interrupt their own implicit bias.

**CEU** - Participants should contact their relevant licensing board to determine if this program will meet continuing education requirements and CEU values.

This webinar is free, but space is limited, click HERE

This webinar is sponsored by a collaboration of Minnesota health plans working to promote a "Healthy Start" for Minnesota children by focusing on and improving services provided to pregnant people and infants, particularly in areas exhibiting the most significant racial and ethnic disparities. Thanks to Blue Plus, HealthPartners, Hennepin Health, South Country Health Alliance and UCare for their commitment to this issue.









