

Learning Collaboratives for Rural Health Organizations

Stratis Health leads interactive virtual learning collaboratives for rural health care organizations concentrating on the **practical application** of knowledge and skills to equip participants to make meaningful use of the information provided. A sampling of learning collaborative topics is listed below.

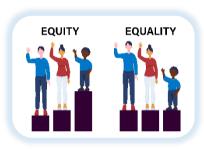


Quality Improvement (QI) Basics

Supports participants in actively incorporating concepts from the <u>Stratis Health QI Basics Course</u> into organizational practice to strengthen their organization's quality infrastructure. Topics include a variety of foundational skills, such as:

- Change management
- Data collection and analysis
- Leading a QI team
- Plan-Do-Study-Act (PDSA) cycles
- Process mapping
- Root cause analysis

Appropriate for all rural health staff; particularly helpful for those new to quality or responsible for leading quality initiatives in their organization.



Health Equity and/or CLAS Implementation

Supports rural health organizations in advancing efforts and efficacy in achieving health equity. Participants complete an assessment to determine if and how their organizations address health equity and disparities or implementation of Culturally and Linguistically Appropriate Services (CLAS) Standards. They then identify opportunities and strategies to intentionally use data, resources, and tools to develop an action plan to improve and embed health equity or CLAS into organizational culture and

operations. Appropriate for rural health staff seeking to establish an understanding of health disparities, health equity, and/or CLAS. Particularly helpful for those responsible for developing infrastructure and processes to meaningfully advance organizational efforts.



Health-Related Social Needs and Social Drivers of Health

Participants will explore foundational aspects of screening for individual patients' health-related social needs, establishing and sustaining referral networks to address needs, using data to identify community social drivers of health, and leveraging relationships and policies to address those drivers.

Appropriate for all rural health staff seeking to understand HRSN/SDOH; particularly helpful for those responsible for establishing processes to collect, analyze, and address patient and community needs to advance population health.



Advancing Value-Based Care (VBC) for Middle Management

Participants will explore their role in advancing value-based care in their rural community by applying change management concepts to lead change initiatives effectively and empower individuals and teams to advance VBC effectively and efficiently while finding joy in work.

Intended for middle managers and informal leaders in rural health care settings seeking to learn more about VBC and expand their capacity to effect change.



Approach

Stratis Health uses a train-the-trainer and all-teach/all-learn approach to learning collaboratives, leveraging the experience and knowledge of the participants, and providing the skills and framework for participants and contracting organizations to replicate and share what is learned with others.

Learning Collaborative Participant Expectations

Participants should:

- Commit up to 20 hours over four to six months.
- Actively participate in four to six 90-minute virtual group sessions focused on content and intensive peer learning with up to an hour of homework between sessions.
- Identify a focus project and develop an action plan.
- Attend monthly 60-minute peer networking sessions (up to four) for opportunities to further network and receive technical support.
- Complete a pre- and post-assessment to monitor impact and outcomes.



Work Plan Design and Collaboration

Stratis Health will collaborate closely with the contracting organization to design and implement a work plan that best meets the needs of participating organizations and provides the desired level of support. Logistics may include:

- Participant recruitment: Stratis Health will provide template language for promoting the offering and recruiting participants. The contracting organization is responsible for promotion and recruitment.
- Event platform and participant communication channels: Stratis Health can host virtual meetings and be responsible for participant communications or work with the contracting organization's virtual platform and communication channels.
- Tracking and evaluation: Stratis Health will track and provide attendance records, individual session evaluation results, and pre-post assessment information that can be used to monitor engagement, evaluate impact, and report project outputs and outcomes.

Karla Weng kweng@stratishealth.org 952-853-8570

For more information or to schedule a consultation contact: Sarah Brinkman sbrinkman@stratishealth.org 952-853-8552

Stratis Health is a nonprofit organization that leads collaboration and innovation in health care quality and safety, and serves as a trusted expert in facilitating improvement for people and communities.



